



Regulation R18

Subject code: B144EH4

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A' Grade)

MBA IV Semester Supplementary Examinations, August 2022

LEADERSHIP AND CHANGE MANAGEMENT

Maximum Marks: 70

Date: 29.08.2022 **Duration: 3 hours**

- Note:
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(5x4M=20 Marks)

- 1 State 3I's of leadership.
- 2 Explain why transformational leadership efforts fail.
- 3 Comment and contrast on leadership Vs power.
- 4 State the competencies of an effective change agent.
- 5 Define servant leadership.

Part-B

Answer the following questions.

(5x10M = 50 Marks)

- 6 a) Explain Trait approach of leadership. [5]
b) Explain big five personality traits. [5]

OR

- 7 Explain elaborately the Ohio state studies of leadership. [10]
- 8 a) Discuss the need and importance of transformational leadership in the present day scenario. [5]
b) Discuss in detail path goal theory. [5]

OR

- 9 Discuss leadership styles and maturity levels in Hersey Blanchard situational leadership model. [10]
- 10 a) Write a note on nature of organizational change. Discuss Grundy's major types of change. [5]
b) State various types of change. [5]

OR

- 11 Discuss in detail about Strelbel model diagnosing change situation. [10]

12 a) Discuss the dimensions of organizational culture. [5]

b) Discuss in detail organizational culture and change. [5]

OR

13 Identify the two faces of power. State the problems of change. [10]

14 a) List out various developmental activities or programs. [5]

b) Discuss in detail responsibility charting. [5]

OR

15 Explain briefly Pugh's principles and rules for understanding and managing organizational change. [10]